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## CORPORATE SOCIAL RESPONSIBILITY

### SCOPE OF THE POLICY:

This policy applies to all operations, activities, and employees of Data Quest, including subsidiaries and contractors. It encompasses environmental stewardship, social responsibility, economic viability, and compliance with applicable laws and regulations related to corporate social responsibility (CSR). In Iraq, CSR plays a vital role in the socio-economic development of communities, focusing on education, healthcare, infrastructure, and environmental conservation.

At Data Quest, we are committed to integrating CSR into our core operations by implementing sustainable practices to minimize our ecological footprint, supporting community well-being through education and healthcare initiatives, ensuring economic sustainability, and adhering to relevant laws and regulations.

Our dedication to CSR helps build public trust, enhances our reputation, fosters innovation, and creates long-term value for both the company and the community, making a meaningful difference in Iraq and beyond.

### CSR STRATEGY AND PURPOSE:

At Data Quest, Corporate Social Responsibility (CSR) is not just a business obligation but a reflection of our core values and commitment to making a positive impact. It serves as an integral part of our brand identity, fostering a conducive atmosphere for meaningful engagements with both customers and vendors.

Aligning with ISO 26000 standards, our CSR activities extend beyond mere compliance. They embody the ethical fabric of our work, playing a pivotal role in

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building trust between entities. Our founders and management team are personally motivated to engage in CSR, making it a genuine and heartfelt commitment.

### **LOCAL AND INTERNATIONAL ENGAGEMENT:**

Data Quest recognizes the importance of both local and international CSR efforts. Our strategies are designed not only to meet global standards but also to align with regional CSR expectations and local laws. This comprehensive approach ensures that our business practices are accepted and endorsed by the local community, government, and legal authorities.

### **PAST CSR ACHIEVEMENTS:**

Over the past three years, Data Quest has actively pursued various CSR initiatives, setting the stage for a broader impact. These initiatives include:

- **Local Training, Mentoring, and Hiring:** A focus on developing local talent, mentoring individuals, and providing opportunities for skill development to enhance the education and skill levels of the local community.
- **Public Education:** Hosting a series of public online training courses in local languages, covering crucial topics such as Emotional Intelligence, First Aid & Emergency Responses, Covid-19 Awareness, Welding & Fabrication, Plumbing, and Electrician skills.
- **Agriculture and Environmental Studies:** Active participation in agriculture and environmental studies to support companies in approaching organic food and poultry production, contributing to the improvement of the quality of local products.

### **FUTURE CSR INITIATIVES:**

Looking ahead, Data Quest has exciting CSR plans for 2021, encompassing a diverse range of initiatives:

- **Capacity Building Trainings:** Partnering with local organizations to provide capacity-building training for less-fortunate local youth, empowering them with valuable skills for the future.

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- Entrepreneurship Workshops: Collaborating with local start-up fairs to deliver free workshops on entrepreneurship, fostering innovation and business acumen within the community.
- Refugee Workshops: Introducing in-class workshops for refugees, covering essential topics such as hygiene, first aid, and basic vocational training, contributing to their overall well-being and integration.
- Social Service Volunteering: Encouraging employee participation in social service activities, Data Quest plans to initiate a monthly "Plant-A-Tree" weekend, incentivizing employees with bonuses based on the number of trees planted.

These initiatives underscore Data Quest's unwavering commitment to responsible corporate citizenship and its dedication to creating positive and lasting change in the communities it serves.

*Managing Director,  
Amed Latif.*

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